**Floyd County Board of Supervisors Retreat**

**January 18, 2024**

**Chateau Morrisette**

**Agenda**

**9:00 a.m. Call to Order**

**Introductions and Introductory Remarks**

* Facilitator’s background and perspective
* Suggested goals for the retreat:
	+ Work as a team and develop consensus
	+ Encourage input from all Board members
	+ Identify major goals and priorities
	+ Identify objectives, with assigned responsibility and timelines, to advance the goals
	+ Craft a work plan for the next 18 to 24 months
	+ Identify longer term issues
	+ Understand constraints to progress and identify means to overcome them
* Themes that may run through the day:
	+ Board roles and responsibilities; dynamics and processes
	+ Board/Administrator roles and relationships
	+ Public engagement
	+ Limitations – staff, finances, time, statutes, Dillon Rule
* Ground rules
	+ - * Everyone participates; no one dominates
			* Engage
			* Be honest
			* Listen to each other
			* Respect different opinions
			* No idea is too outlandish
			* Seek to understand
			* Ask questions
			* Seek consensus (formal action at a future Board meeting)
			* Silence means consent – speak up if you disagree
			* Use the parking lot for issues that may evade consensus or require more background
			* Have fun
			* We will take breaks when it seems appropriate

**Questions for Board Members:**

* *Is the proposed agenda acceptable? Are there any questions at this point?*
* *Why do you serve on the Board?*
* *Tell your colleagues something about yourself that they probably don’t know.*
* *What do you hope the Board accomplishes by the end of the retreat?*

**Discuss County Operations, Mission, Vision, and Values/Operating Principles**

* *Describe Floyd County in the future (5,10, 20 years). What would be different/better as a result of this Board’s initiatives?*
* *What is the County doing well?*
* *What is the County doing not so well?*
* *What is it that the County is not doing that it should?*
* *What is it that the County is doing that it should, or could, stop doing?*
* *What is the mission of County government?*
* *What is important in how the County operates, in citizen, Board, and staff interactions and relationships?*
* *What approaches will not change regardless of the goals being pursued?*

**Engagement with Senior Staff to Identify Major Issues and Opportunities**

**12:00 p.m. Break for Lunch**

**12:30 p.m. Reconvene**

**Identify Major Strategic Goal Areas** (e.g., Farm & Forest Protection, Economic Development, Tourism, Public Safety, Facilities, Finance & Budget, Staff Development, etc.)

**Identify Objectives, Priorities, and Timelines Under Each Strategic Goal**

**Area; Assign Responsibilities**

1. Immediate or Ongoing Actions
2. Over the next 18-24 months
3. Longer term (as much as 3-5 years)

**Organizing for Success**

* *What is needed to achieve your vision?*

* + - *What assets have you got presently that can be utilized?*
		- *What limitations are you facing, if any? (staff, finances, time, consensus, commitment, statute, policy, practice, etc.)*
		- *What can you do to overcome the limitations?*
* *What information would be useful to the Board to provide accountability: periodic reports, financial reports, project progress reports?*
* *How will your plan and progress with implementation be communicated to the public?*
* *How and how often will the plan be reviewed and modified?*

**3:45 p.m. Wrap-Up**

* *Is there any unfinished work?*
* *What next steps do you want to take?*

**Facilitators’ responsibilities and comments**

* *Retreat feedback.*

**Final comments from the Chair, Board members, and the County Administrator**

**4:00 p.m. Adjourn**