

**BOARD OF SUPERVISORS
REGULAR MEETING
NOVEMBER 9, 2021**

- 1, Meeting called to order at 8:30 a.m. by Chairman Joe Turman, Board Room, County Administration Building.
2. Opening Prayer – led by Supervisor Coleman.
3. Pledge of Allegiance – led by Supervisor Yoder.
4. Roll Call and Determination of Quorum – Dr. Millsaps called the roll.

Supervisor Coleman – present
Supervisor Kuchenbuch – present
Supervisor Yoder – present
Supervisor Boothe – present
Supervisor Turman – present

It was determined that a quorum was present.

5. Approval of the agenda – Chairman Turman asked for approval of the agenda.

Supervisor Yoder – I just have one thing to discuss, looking at this regarding the closed session, but I think it would be covered under §2.2-3711 A.1. and §2.2-3711 A.5, I have an additional item that I would like to discuss with the board.

Chairman Turman – Alright.

Supervisor Kuchenbuch – I'll move with the addition of that additional item to move our agenda of today's meeting, seconded by Supervisor Coleman.

Supervisor Kuchenbuch – yes
Supervisor Coleman – yes
Supervisor Yoder – yes
Supervisor Boothe – yes
Supervisor Turman – yes

6. **Rhonda Vaughn Clerk, Circuit Court** – Good Morning, thank you for having me this morning, I don't get down here as Tuesdays are my court days and Linda and Kim graciously put me in the front. I have got a few changes going in the office, first and foremost Dana is retiring the end of December, she has fifty- and one-half years of service to the County, so she needs to be commended for that. She is very devoted and dedicated and she is very excited about her retirement.

Supervisor Kuchenbuch – You said she was the longest serving County employee in history or five years.

Rhonda Vaughn – I think she is tied with neck and neck with the music teacher.

Supervisor Turman – What did she start when she was ten?

Rhonda Vaughn – (with laughter) She did, she did. So, I am in the process of looking for a new employee and have another event going on in early Spring, another one of my deputies is expecting a baby. I am really going to need some help possibly due to the training that will be required of a new employee. For now, I have come with some funds in my office, we provide secure remote access to individuals, agents, title companies, attorneys. They pay \$150.00 per quarter, and I can use part of that if it is warranted for a short period of time because I will run out if I use it too much. I am anticipating adding a budget line item in January for the 22-23 budget to include maybe some part time funds for my office. We have no part time employee and have no part time money for that and have always handled that on our own. But our workload has increased with the cases we are having to put before the court, now the cases that we have with the big round up the Sherriff's office just did. It is a lot of work for them, but the paperwork comes from somewhere. So, then that would be a future plus. The second thing I want to address with you, is under the American Relief Act. I requested funds for digitizing all our land records that is D – Books from 1831 up to 1968 that are not digitized. I am happy to inform you, that I received state funding for that. So that was \$26,000.00 that I originally requested under the American Relief Act that I don't need anymore. Someone else can use that, so I withdraw my request for that. However, I did request Hazardous Pay for my employees, and they work hard, and they implemented recording, e-filing and online payments. We never closed our office during the time of COVID since March of 2020 and we had to learn all those pronouns and learn how to use those, so it's been a lot of extra work. We also had the duty to implement jury trials in a safe manner. Skyline Bank has graciously allowed us to use the community room. We had one jury trial and with the help of the Sherriff's office they had to transport the jury through the parking lot for the individuals for the jury and thank goodness for Skyline for allowing us to do that. All of this creates a lot of planning for my office. For my deputies to get them served, we have to serve the initial jurors and someone requests to be excused due to COVID. That happens more often than it used to. We used to have sickness but not the danger of what this is. I would appreciate your consideration for compensation of my deputies. That is all that I have and thank you all so much.

- 8.a. **Chad Alls, Director of Social Services** – Good morning, everyone and I hope everyone is well. Just a couple of things before I present, Ms. Rebecca Duncan to speak with you about substance abuse issues and the impact on CPS. We are busy downstairs; we are down a couple of workers on the services side of the house. One we lost to County Administration up here. Congratulations again Mrs. Chiddo. She was certainly a loss for us but a gain for everyone upstairs. Also, we lost our CPS ongoing worker as she decided she wanted to move to New York City. But anyways, things are busy and on the benefits side of the house we are down one worker, and we are in the process of

interviewing now. The other thing I would like to mention is you will probably see from my monthly tracking sheet the numbers continually tick up. We are getting a significant amount more of SNAP applications because the income levels have increased for qualifying for those benefits. And then of course, with the COVID-19 stipulations with the three programs, TANIF, SNAP and Medicaid, are still waving those interviews and we are not able to re-certify/re-qualify people and some individuals on Medicaid may drop off once those recertifications open back up next year. With that if there are no questions, I would like to present to you Rebecca Duncan. She is our CPS/Investigations, Family Assessments Worker and she has been with us about three years now and she came to us actually as an intern from Radford University and began working in CPS ongoing which is now know as In Home services and also managed to get the View Program really kick started for our agency. She since then transitioned over to our Child Protective Services doing the Investigations. She is her this morning to discuss about how substance abuse and the impacts we are seeing from the substance use and abuse we are seeing in the County on child protective services. With that I will step back and let Rebecca take the mic. -

Rebecca Duncan, Family Services Specialist – Hello everybody, good morning, thank you for having me. I am just going to talk a little bit about how substance use impacts children and the methamphetamine specifically, as there are all types of substances, but the one that we see the most and has the most ramifications for the children is meth. Sometimes we see other substances like heroin, mixed with Xanax and alcohol and even when we do see that it's like Poly substance and testing for multiple substances while also testing positive for meth. Sometimes we will become involved for poor living conditions like unsanitary living conditions or medical neglect or dental neglect. We are putting all these services in to place like parenting classes or counseling for the child who is acting up at school and we are three cases in when we find that there is a meth problem that we completely missed, and we are targeting the symptoms of the drug use instead of the other way around. We have parents that are addicted, and they mean well, they love their kids but when you are in your addiction your priorities change. Obtaining and maintaining your addictions priority goes up and then the children go down. In response to parental substance use we put what is called a safety plan in place which is an informal contact between us and families, that they will not use substances while they are caring for the kids or around the kids and we ask that they be supervised when they around the kids, which means that someone has to come live in the home, like grandma, grandpa or someone sober that can be the primary caregiver of the child or the child will stay outside of the home staying with a relative. The reason for that is not necessarily the positive drug screen but for the unintentional consequences for the drug use on the children, which is just about across the board. The lack of supervision, or being pre-occupied with the drug use, just being under the influence of drug use and or needing a three-day long nap after use and withdrawing from drug use. We will see parentification of older siblings, as the older siblings we get the younger siblings ready for the bus, feeding and bathing, clothing all that to school. There is also the paranoia and the aggression that comes with methamphetamine use which is a breeding ground for domestic violence. With all that combined within the home domestic violence has a significant impact on the children. Not only are they exposed to the violence, but they are scared. You have dad

who is trying to hurt mom or the other way around and that's the two people they look for to care for them. We are also seeing young children, one year old, two-year-old having high levels of methamphetamine in their system in their hair tests. They are coming back with levels like 1500 for a two-year-old for just being exposed. It sticks to bedding and clothing, and the floors and toys and they touch them and put their fingers in their mouth. As you know when you are smoking something most of it goes out into the air and all those particles fall. We are seeing an uptick recently in teenagers that are using meth. Even on their own accord or with their parents. That is very very concerning. We are seeing lack of food in the home. I have kids tell me we don't have food in the house because mom and dad don't eat very often, which is a side effect of meth use. Exposure to criminal activity, going on drug runs to either buy or sell the drug and the kids are in the cars all hours of the night. People coming in and out of the house from types and backgrounds that are not very safe and appropriate. People they may not even know that well. We will also see poor academic performance, attendance, kids sleeping in the classroom because they were up all night. It seems fun for kids to not have a bedtime, as mom and dad are up partying and loud and seems like the cool thing to do but then they are sleeping in class, or their parents are sleeping in so much that they are not getting on the bus. In Floyd County you cannot just get out and walk. So that is an issue too. Medical and dental neglect, not taking kids to the doctor, they are preoccupied or afraid they may find something out. Things like that. Physical abuse, they have irritability, intense withdrawals, tired, your threshold of frustration is much lower and tend to lose their cool much easier. We also see incarceration of one parent or both parents from drug related offenses. Or other things like forgery or embezzlement or maybe shoplifting can be typically found in that same drug world. It always has been a big issue, but the meth is causing so much turmoil on these families and these kids and the suffering. Does anyone have any questions?

Chad Alls, Director of Social Services – One thing I always like to point out is that the substance use and abuse in of itself is not seen as child abuse and neglect however, it's the nexus of abuse and the rules of incapacitation. Remember when you are looking at the level of drug use and the substances that are being used and looking at methamphetamine and the volatility of that drug is so high, and we really must look at more diversionary arrangements to get the children out of the home or someone else in the home to monitor that child and monitor the parents to ensure their safety. So that in and of itself is a challenge also. In relation to keeping kids out of care and I will say predominantly when a child comes into foster care it usually has to do with substance use and abuse.

Supervisor Kuchenbuch – I would say taking after your last point Chad that will increase our foster care cases absolutely. If this level of abuse continues by the parents of substance abuse, I can't imagine. Just like you are saying, smoking it in the house it is such an unsafe environment. And kids testing in that range the effects on those children at such a young age can be so detrimental.

Chad Alls, Director of Social Services – And the level of neglect that we see as a result especially for the younger children is astonishing. Often what we have to do is work

towards reunification with the family, that is our ultimate goal. But many instances with the substance abuse we have to look for alternative placements through relatives, usually grandparents, or other relative kin, to step up and become the primary caregivers.

Supervisor Boothe – With levels like that even exposed they're going to go through a certain withdrawal as well, correct? Because just from being exposed from it gives those levels.

Chad Alls, Director of Social Services – In fact we recently removed, a child and the meth level was high and he had to go on medication.

Rebecca Duncan, Family Services Specialist – She had to go on a low dose of clonidine for methamphetamine withdrawals significant time with speech and development delays all those challenges and she still struggles.

Supervisor Yoder – I just wanted to say thank you and express appreciation for looking out for those children. This is so important, because those kids grow up to be adults who will have an impact on their community. So often, I suspect these types of behaviors are just cycles that are to continue for generations. Thank you for working with it and I can only imagine the amount of stress and just how difficult the job must be, and it can't be an easy job and to me it would be and extremely mentally stressful to have to go into those situations and handle the situation, so I thank you everybody.

Rebecca Duncan, Family Services Specialist - And thank you for your support and I think we have a great relationship with law enforcement as we work together. Especially for us as people are not always happy to see us. So, working together with the police and Commonwealth Attorney makes a great team. I think it makes a bigger support network.

Chad Alls, Director of Social Services – In closing, I have to say that Rebecca is a huge child advocate, she is phenomenal the way she can work with the families. Not only able to engage them but just ensuring that the kids are safe while working with the parents to get them the services.

7. Approval of minutes

On a motion of Supervisor Boothe, seconded by Supervisor Kuchenbuch, and carried, it Was resolved to approve the October 26, 2021, minutes as presented.

Supervisor Boothe – yes
Supervisor Kuchenbuch – yes
Supervisor Coleman – yes
Supervisor Yoder – abstain
Supervisor Turman – yes

8. Approval of Disbursements

Supervisor Kuchenbuch – I did not know what this department it was from.

Supervisor Boothe – Enterprise, FM Trust.

Supervisor Kuchenbuch – I am assuming those are our leases.

Assistant County Administrator Chiddo – I will validate, and make sure before I speak on it .

County Administrator Millsaps – We think it is from our Sherriff’s office as that is where most of our leases are held. We do have a couple of other vehicles that are on a lease arrangement. And just as a side note we are looking into that arrangement for some of our other vehicles as well. We will confirm that.

Supervisor Kuchenbuch – For future note our normal bills have the areas that it is from.

On a motion of Supervisor Coleman, of the bills/ disbursements that originally came in the packet, seconded by Supervisor Kuchenbuch, and unanimously carried, it was resolved to approve the original bills/disbursements that came in the packet to approve the monthly disbursements.

Supervisor Coleman – yes

Supervisor Kuchenbuch – yes

Supervisor Yoder – yes

Supervisor Boothe – yes

Supervisor Turman – yes

9.a. Approval of Floyd County Administration Infectious Disease (COVID – 19) preparedness and Response Plan.

County Administrator, Dr. Millsaps, - Chair if you remember I had emailed you earlier a copy of the draft and earlier handed out a draft at the last meeting, now you have before you as consideration as an action item the draft of the new Floyd County Administration Infectious Disease COVID – 19 Preparedness and Response Plan. As you know, you had one earlier when COVID started, and it looked very different because at that time the rules from the Commonwealth were very different and that was a much larger document because Cindy and the staff had to divide all the employees into separate departments by your level of risk and report that. That is no longer a requirement. So that is part of why this is little bit different. I will also give Chad, who was just here, a lot of credit and candidly I had started from what he had drafted from downstairs. We had talked in advance to the extent it made sense of the folks who were in charge the two boards are comfortable with that we could keep people who are in the same building under the same rules would be helpful. It just makes it easier, and I appreciate his good work and I will say he did a really good job in making it a little bit more readable and understandable for folks who have to enforce it. Some of the things about this and I will say by way of introduction this is all reflective of the new guidance coming down from the Virginia

Department of Labor and Industry. They had a committee that met for over a year to come up with these new guidelines and then everyone has to create their own and move forward. This draft I sent to public health, our regional public health folks, and it has been approved. Assuming you all are in approval of this version or something similar and can potentially help us access funds and assistance in the future. So, I'll have to file, whatever you approve, with them this week. But, essentially, some of the things that changed from before as you will see on three there, there is some specific guidance around sanitation and particularly vehicle fleet sanitation disinfection that was not in the previous guidance. But particularly we have folks that move in through different vehicles run by the County and it's important and we have seen some spread in one of our departments because that was not happening. It continues to require availability of sanitation and disinfectant products. It does have a definition of fully vaccinated. Of course, your original document doesn't because there wasn't a vaccine. So now it says, a fully vaccinated individual is defined as a period of time defined as more or equal to two weeks after they have received a second dose. At this time, you do not have to receive a booster to be considered fully vaccinated. And the reason why that matter is because there are training protocols that have to be followed for folks that are not fully vaccinated. And those protocols we are actually supposed be doing this week. And, it is all the stuff you have been seeing from the CDC like six feet, masks in certain circumstances and all those things, which is outlined in six. Seven of course re-emphasizes how important it is to self-monitor, and I will tell you most of our employees are really good about this. If they get up in the morning and are not feeling themselves, they call and say they will work from home today or get some sleep today and I'll let you know and trying to get testing done. Testing has been a little challenging for us candidly. We had secured a couple of cases of home tests that we can send home to people and unfortunately those have all been recalled. There is not a quick answer from the state on anything to replace them. We do have testing available, including the staff on Tuesday mornings at the Public Health Office here.

Supervisor Boothe – So all those tests have been recalled?

County Administrator Dr. Millsaps – Well yes, I have gone through at least three of them myself, and every one of them, we took them out to some of our hot spots and every time we tried to use them with our employees it showed or came up as recalled. It's the downfall of electronics as when we first used them, they were good and then they said essentially, they are creating false positives. Which I guess is better than creating false negatives. We tried to work through the Health Department, and I think we are going to try some different network because that is not working terribly well. The ones that come through the health department generally require someone with a certain certification to provide them and that becomes a whole different thing then hey if you are feeling sick, we will leave a box here come pick it up. The requirements from the state include some definitions what's a face covering and all those kinds of things. There are testing requirements for return to work and those kinds of things. Actions of suspected or confirmation of positive findings. These are all very similar to what you had for return to work. One thing that is a cool thing or is different is on page nine, policy and procedures for employees who are not fully vaccinated and again different because there wasn't a

vaccination before. It says, while it is highly recommended for all employees to become fully vaccinated the decision to become vaccinated or whether or not to receive the vaccine is fully the discretion of the employees. However, the following policies and procedures do apply for those employees not fully vaccinated. And of course they have to wear face coverings in the event the employee is not fully vaccinated and must share a vehicle there are cleaning requirements. All those kinds of things again come straight from the Department of Labor and Industry. It says we may require an employee to disclose their vaccination status if so, that is necessarily held confidential kind of a double law thing. At this point we have not engaged in that and make training available and see how it goes. I think we have a pretty good sense about what our staff level is here and I think most of your constitutional officers have a pretty good idea of what their status is with employees. So, the most important piece of this has to do with the chart, yes, the chart is in the back. This is changed slightly but it is something the department has put out in terms of what your flow chart should be if you have symptoms and those kinds of things. I included this as a part of this to make sure all managers and constitutional officers understand what their process should be according to the state. As a final note I will let you that the Department of Public Health has provided me with some of the training materials that we can use for our employees as required. Once you approve this or something similar.

Supervisor Kuchenbuch – Since you have had some outbreaks occur among the County staff you have been following as you were putting this together these sorts of guidelines.

County Administrator Dr. Millsaps – Yes, we have been kind of following candidly a hybrid for the most part so because the other one was what was still the one you had approved, we made sure that was followed but as best practice tried to use this flow chart as well. And folks have been amenable about it. I mean generally folks have been good with if they are not feeling terrible, they have COVID but are not feeling terrible have been anxious to get over it, get tested and get back. I will say not a lot of people are excited about hanging out. They want to get back to work. That has been really good. And as you know we have had a couple of outbreaks among County staff. Fortunately, you have heard from other County reports the numbers are generally going down. Unfortunately, we had someone pass away this week in Floyd County, but overall, the numbers in the County are going down. For information for the public if they don't know or see it somewhere else if anyone is interested in getting a vaccine, initial or booster they have a big location located in the old Sears part of Valley View Mall in Roanoke, and you can go online and sign up and make an appointment. It's pretty easy and it is open for pretty good hours. So, if people have interest in that for some reason that's easy and our local business offers that. Pending where you live.

Supervisor Boothe – Locally the pharmacies are doing it as well.

County Administrator – Dr. Millsaps – I think at least in terms of boosters, at least one of them would prefer appointments but several folks I know have been able to walk in. As long as they are not too busy, they have been able to accommodate. At the Pharm house for sure.

Supervisor Coleman – Are we able to talk about it before opening it to public comment?

Supervisor Turman – Yes go ahead.

Supervisor Coleman – My problem with this is some things on page nine entertaining not fully vaccinated individuals wearing face coverings at all times inside the workplace. I view this as nothing more than mandate by some sort of regulation and having some sort of reasonable self-monitoring tips. I think that should be more of a priority than saying that if you're not vaccinated than you are going to be wearing face coverings all the time. That should be a right regardless of who says you have to wear a face mask. It comes down to and how it is articulated from various entities, major guidelines and suggestions we don't want to that into a shout with bold letters if you are not vaccinated you must wear a face covering. I had an issue with this on the first round and I have an issue with this one as well. I know there are two trains of thought and there are people who are completely defiant, and I do not mean any disrespect to that. People knowing and they spread it and that's very unfortunate. I also understand that there are people who are very good at regulating and self-regulating themselves and are still uneasy about taking a vaccine who have difficulties or are not comfortable wearing face coverings. I look at this as making those issues a greater struggle, for that particular camp of folks. For those reasons I will vote not to support this or for legislation to vote for trying to articulate it a little differently. This is just conversation, and I don't mean this disparagingly but this board over the past year as discussed regulating by ordinance or by other means and this is no different. Publicly I'm vaccinated and choose in public place to wear a mask. So, I can say that from that standpoint.

Supervisor Yoder – I can understand where you are coming from, I still kind of question whether masks are effective or not but it's just my personal opinion and feel like I'm not sure if they are 100% helpful and sometimes feel that maybe if someone coughs it holds it against my face all day.

Supervisor Coleman – Just like today my allergies are killing me and if it not being for the chairman's decision and all the County staff, I would like not wearing it but respect it. This is seasonal allergies and I have not been in contact with anyone and aware of self-monitoring and things and I would still make that decision and believe there are regional people that would do that. I feel like there comes a point in this where have to be willing to trust our employees and trust those folks and if there are issues outside of that, they are not self-monitoring, or self-regulating those are things the administration would have to deal with. Just to come and say this is how it is going to be right out the gate I have a problem with it.

Supervisor Coleman – I don't want to be the one to stand out and not offer a suggestion or a reasonable sentence that could include anyone who is displaying some type of symptoms consistent with COVID – 19, would be asked, suggested or required to wear a mask in the workplace. If they do come in and say its seasonal allergies and ask to do this, I think that is reasonable. But to say you are not vaccinated and must wear it all the time I think that is unreasonable.

Supervisor Boothe - I heard what you were just saying, but the only thing is you can carry this stuff for a time before you know and could infect a bunch a people before you actually show some symptoms.

Supervisor Coleman – I understand that.

Supervisor Boothe – The other thing is we are leaving it up to the employees whether they get vaccinated or not. I am definitely not going down the road to tell someone whether they have to. I think that is between the employee their doctor and whatever they serve. I'm not a medical person and not coming from that standpoint. I think the masks help. We can argue all day on how much. They think they do help.

Supervisor Yoder – I guess to my point I don't know if masks help and I'm not convinced the mask is going to help me. But I do think if someone walks in off the street and I'm helping them, and I unknowingly have COVID the mask could help them.

Supervisor Boothe - Most masks say 95%. Nothing is 100% other than locking yourself in your house and never going out.

Supervisor Turman - I have often wondered even with the mask if this is a virus and someone breathes on you it will be on your clothes, on your skin everything. Outside of here I don't wear a mask. If it is a business requirement, I'll wear it then. Other than that, I don't wear it, I can barely breathe with it and my sinuses are not the best in the world. I have mixed emotions about it and agree with Mr. Coleman that it should be an individual thing. I require them here because we have people inside the building that have compromised immune systems. I do want to protect them.

Supervisor Kuchenbuch – And I think that is as far as our responsibility for our citizens of our County that when it comes to our buildings and for our staff, we are doing everything we can to provide them healthy and as best we can environment for them not feel concerned about coming in and conducting our business. That is where I am and I understand individual freedoms and I am a staunch leader in those but I think our staff has done an admirable job.

Supervisor Boothe - You specifically said when they were in an office what about if they were in a vehicle together. There are two different requirements, when they are in the office, but what about when they are in a closed vehicle.

Supervisor Coleman – Again it is a guidance thing, If you're within six feet of someone but when you are in here, we are in office space where ventilation can occur where you are in your work site, on page six.

Supervisor Kuchenbuch – This is for all County buildings.

Supervisor Boothe – All our employee County buildings, yes.

Supervisor Coleman – It is no different than what the state has done. Where if you are not vaccinated, you are going to get tested every week. There is nothing that it says that in this as well. Nothing saying, you are not vaccinated this is the requirement for that. I understand everything that has been mentioned here. The short and simple here is that you are having additional requirements making a personal decision for individuals and making it more difficult for those individuals. That's the truth if you boil down to it. Its either you wear a mask or if someone in the workplace doesn't want to get vaccinated, they have to get tested every week. Have something jarred up your nose, where is the personal liberty in that.

Supervisor Yoder – There are things in every workplace, I mean I can go work at the grocery store and say you are forcing me to wear an apron and forced when I was bagging groceries and I don't want to wear that.

Supervisor Coleman – Respectfully, that is completely different Mr. Yoder. You're talking about a vaccine that people are not fully comfortable with. I am not talking about wearing apron instead of a mask because of not being vaccinated.

Supervisor Yoder - With every work there are requirements that come with the job, it's not unreasonable to require employee to wear a mask. It's making an exception for those who do not want to be vaccinated. I am in no way forcing someone to get vaccinated. I completely believe your body your choice.

Supervisor Boothe – I am wondering if we could come up with better wording that we have. What if said any employee who is not fully vaccinated must wear a face covering or surgical mask at all times while interacting with an individual within the building. I'll use you, Dr. Millsaps as an example. What happens if you called Angie or someone in the office, and you put your mask on and you're not vaccinated. I want to try to protect all employees. What that does is give her the freedom in her office space if no one else is in the room, to not wear a mask.

Supervisor Coleman - That's a great suggestion you made; it would be better to say since the regulation is within six feet. Say six feet within fifteen minutes and then you are considered to be in contact or contracted or something. So, if you are less than six feet you are required to wear a mask. But outside of that that gives the people the liberty to that if I am at my desk and nobody is within stones throw to not wear a mask whether I'm not vaccinated and not treated any differently.

Supervisor Yoder – That covers my concern.

Supervisor Boothe – Does that still meet the guidelines?

County Administrator Dr. Millsaps – It might, and I did not give enough clarity in my comments. The first part of what you are all suggesting is listed in the exception, and I apologize I did not highlight that. Apparently, there are many people having the same thought, and there are exceptions, and one is to your talking points that if you are alone in a room, top of page seven, as the example Mr. Boothe gave, and while eating and drinking as long as the employee is within six feet away kind of thing, so that gets to the concept of what Mr. Coleman was suggesting. So, if you all want to potentially change or make edit to where it doesn't necessarily say while eating, we can certainly submit and see. If they say no I will bring it back.

Supervisor Coleman – Maybe it's just the way my mind works, but maybe it could say, just really hone down on those six feet, do you know where I'm going with that. If you are alone or not within six feet, you know what I'm saying or trying to say. Just to be very clear about it.

County Administrator Dr. Millsaps – Mr. Chair if I might, why don't we pick up the language as in number two, and essentially repeat that at the end of one. So essentially what it would say is when an employee is alone in a room or provided each employee is at least six feet away from the other person, and then just move that up there.

Supervisor Kuchenbuch – And then you would have to get that approved?

Supervisor Coleman – That is all I'm looking for. I'm not trying to get into the unreasonable can't thing, I'm not, I think I said enough, thank you.

Supervisor Yoder - Now I understand what you were trying to get across. My concern was when someone walks in the door, we are going to interact with them without a mask. This way you would in that situation.

Supervisor Kuchenbuch – If we move that in their language, chances are it would be pretty much acceptable, I tend to think.

County Administrator Dr. Millsaps – Well my intent was suggesting we repeat their language from a previous area, the odds are better. I don't know if it will work for sure but it is dramatically better. Then we will see if they say no I will let you know and you can decide what you want to do.

On a motion of Supervisor Boothe to approve as amended, seconded by Supervisor Yoder, and unanimously carried approval of Floyd County Administration Infectious Disease (COVID – 19) Preparedness and Response Plan.

Supervisor Boothe – yes

Supervisor Yoder – yes

Supervisor Kuchenbuch – yes
Supervisor Coleman – yes
Supervisor Turman – yes

8. b. Public Comment Period

Chairman Turman read the handicapped statement. He asked that speakers state their name and district and limit the comments to four minutes. Chairman Turman opened the Public Comment Period.

Kalinde Bechtold, Indian Valley District, I wasn't going to speak but thank you Justin for delaying a bit and getting that changed. I would like to remind everyone that our God gives us our rights not the state, not the feds and mandates. Mandates are not laws and there are rules that have been given out regarding this COVID stuff and it was referred to at last minutes as a law and it's actually a mandate. Laws are passed through steps and this mandate has not gone through those appropriate steps. So, it doesn't carry the weight of law. I would like you to keep that in mind. I would also like to review that mask are not effective, that's up for your own research. And, as a nurse for twenty-five years, I've had a lot of experience with ventilator associated pneumonia and there is a lot of that with masks too. So, if people can't clear their own secretions, it's not a healthy thing and I would just like to say thank you Justin.

Hearing no further comments, Chairman Turman declared the Public Comment Period closed.

8.c. Dr. John Wheeler, Superintendent, Floyd County Public Schools

Dr. Wheeler, Superintendent, Floyd County Public Schools – I guess the only updates I have, the first one is I am going to piggyback on what you all just did. That's what we are all waiting for the OSHA rolling November 5th in this state. The records that we have had to keep, and report have been incredible but fortunately we are a small school division, and we work directly with New River Health District and the Department of Labor. In our area, and when we have to. Like you all we go by the guidelines and see what the guidelines are by that point. Fortunately, it is on the down swing, I meet weekly with the Superintendents and on call with NRHD and they do such a great job. We are in good shape, staying ahead, seeing what we got, and keep going. The other thing is, you had along the healthy side, a lot of these supplementals from ESSER, ESSER II, I can't remember all the Acronym's. The next one we are in the process of going after is the HVAC, it's purely HVAC, we don't get a whole lot here but like I said, we have filled up the projects that we have taken out for the HVAC with this and it's fitting nicely with everything. I did on the board last night of an aerial view of where they are going in and looks nice and the other units that were taken out. The beauty of this is that they were already engineered and specked out from the original two years ago so Trane and the other companies that are doing it fit right into it. So, there was no planning at all it was

already designed. That's going well and the progress on that is going to continue. So, you will see those supplementals coming out it will be an in and out. We haven't had any money problems with the money from the Federal Relief. We put it in like we have with all Federal Funding through the online portal and that system seems to work pretty well. Unfortunately, it's a lot easier to spend a little money than it is a lot of money. So, we just have a little money on this so it's easier. I would like to have the problem spending a lot of money too sometimes. From that standpoint, we put some money, we held it in the capital improvement like we have to because of equipment so one of the things that we are changing on the CCDC is making individual bathrooms and these are nice there up to code, we have enough. It's like an open little hallway, it's probably how every building should be designed. That is an added expense that we will pay for out of capital fundings, by just using that money that we put in there. What we want to do is protect the contingency fund because we are not quite halfway done. So, we are in good shape with contingency fund with the CCDC and make sure we are right on budget or below. With that, Lydeana helped, and we put money because the products were not ordered, to upgrade the welding equipment in the building trades. They were not part of the CCDC and the other equipment our teachers wanted to make sure we have top of the line in all of those. We were able to put that all aside, the equipment has now come in but like everything else you have to wait to get the price. So that was the other capital improvement. Lydeana has gotten the grant that we are adding to the other pieces for the welding for adult education in the training lab to. So instead of dumping all the money in upfront saying we want everything, we are fortunate enough to get grants. We are fortunate enough to use funds that we had and basically some of the ESSER funds that replaced some of the other funds that we had used for the upgrades rather than add to the CCDC budget. All those are working well. Right now, we are at an end of March punch list for the new session. We have a perfect schedule; we are not out of an area we need to get to quick and we are not having a July initial date where we need to be in August first. We have plenty of time there, so we will be able to look at the logistics and see what we want to do. Most of the new section we are going to have the equipment in there already. Once we do that we will see where the road situation is and hopefully, they will get on that before the bad weather. Then we will have some nice decisions to make.

Supervisor Kuchenbuch – Can you circle back to March, what did you mean by March?

Dr. Wheeler – That's through the phase I where the new section is done. That is their timeline now, with equipment coming in and workers have been consistent. Everything on the outside done, rust done, the interior walls done. When that's done and they start cleaning up that would be a good time for a walk through. Because you can really see each room now. You can see the location, until you hit where you can see what will be renovated you will be able to see all the new part.

Supervisor Boothe – That time will be enough to finish everything?

Dr Wheeler – Yes, that's three months where we can see what is needed. It's important because the sooner they can start on renovation the better. Renovation is not obviously going to be as extensive. They already went through, they already piped, they already did

what they needed to do when they couldn't do anything else for the renovation side. So, some of the prep work is done, I would say a little less than 50%.

Supervisor Boothe – Then when you get to the other side setup it's just a matter of a little inconvenience and then start up and go.

Dr. Wheeler – Yes, the timing should work out well. Once that road starts that will be the next discussion, probably need to discuss at that time and then get VDOT there in charge of it now.

Supervisor Boothe – Are you still considering making the new road a public road or just a private threshold?

Dr. Wheeler – We need to talk about it between both boards and see what the best thing to do is. I mean obviously we are taking all the traffic off the Oakhill neighborhood. So, we are putting all the traffic on the road. I think we need to look at it, look at it with the Sheriff's office, look at it from an emergency response, look at it from VDOE and Maintenance, there are some angles there we need to look at. But they are all good stuff.

Supervisor Boothe – Whatever they are building there is built to the standards? Then decide what we do with it. It will have to be before VDOT will look at it.

Dr. Wheeler – We got Schnable and VDOT right there.

Supervisor Boothe - Don't forget about the water and the runoff.

Dr. Wheeler – Oh don't worry they will be there you will have a lot of chefs in the kitchen right there.

Supervisor Yoder – When you do decide to do a walk through, I would just request that Mr. Coleman is interested to go along as he was a part of this.

Dr. Wheeler – He will continue to be a part of this, and he has his hard hat and it may be before Christmas, we'll see. It's getting to the point it is recognizable inside.

Supervisor Coleman – It's funny you say that, as I was sitting here thinking I would like to see that. We worked on that for a while, so I appreciate you saying that.

Dr. Wheeler – You will be part of every step, like I said the next one is the walk through, then that road, probably end of March. The next three highlights. I have to say you all and EDA, Lydeana and we are just right side by side with Lydeana on jobs and she is just how a community should be when you start looking at this and everybody drives it. It's not just one and we are in pretty good shape, and we have internships looking out now and we are lining everything whether it is a grant or a company coming into the shell building space that you all can align with what we are doing.

Supervisor Yoder – I want to just commend you and I am starting to get into a new business here in Floyd. My partner has talked to several teachers and the school, and they have been wonderful. Just ideas and being to share with one another and you have a really good group out there.

Dr. Wheeler – It's a we thing. I have never accomplished anything. There is no question why the first word on that is collaboration.

Supervisor Turman – I think it would be a good idea for each board member and the Administrator to do the walk through with us.

Supervisor Boothe – We will need an additional hard hat. (laughter)

Dr. Wheeler - We have them, believe me we have them. I think those are the main updates and we will see next year January updates what brings to the budget. But we are in good shape and where we are at this point and continue to be efficient to this point.

8.d. Mr. David Clarke, Resident Engineer, Virginia Department of Transportation

Mr. Clarke – Mostly what I have for you all is maintenance updates on the construction project for Roger Road. The Overlin project is completed as well. We probably may still have some lines and I need to check and make sure those are all done. As far as the maintenance, its just the routine of catching up on what is behind on the gravel roads. We have done a good deal on pothole patching on 221, Buffalo Mountain Road, Conner Road some on Horse Ridge, and Sam Reed. Pipe replacements, one on Sand Ridge and Thunderstruck. I have crew on 615, out there which is good we are getting that. Doing a little bit here and there and everywhere with shoulder work, Thunderstruck, Cemetery, Brethren Church, as well as brush removal, ditching. It was pretty much here and there and everywhere. As well as taking some time out. October is when we do our dry run for winter weather look at equipment. Both crews took several days for each truck to get them ready for depending on winter weather and then they are reviewed, and we have from our equipment shop in Salem come up and put a fresh set of eyes on each piece of equipment from the checklist. We are having some issues like everybody else with getting parts and all that is inventoried, and we will get things done as soon as we can. We are currently working on getting the next construction project ready and trying to do one next year with our crew like we did Roger Road, which helps us out in a couple of different ways. It allows our crew to work within our construction budget and allows us to work a little bit more flexible with the residence, but its a lot of work and takes us away from our maintenance activity. So, it has to be a smaller, midsize project for our crews to do so we are not spending all summer long building a road and neglecting the road maintenance. We will have the Public Hearing in March or April so I will be getting back to you after the new year.

Supervisor Boothe – Especially with the new member coming on, can we maybe set up a time to do a drive around like we did before. I think it helped to see what we actually see, I think it helps and has helped me in the past.

Mr. Clark – Absolutely and that is time well spent.

Supervisor Boothe – After the first of the year and we will let you know which roads we are going to ride on.

Mr. Clark - Any more requests for this month?

Supervisor Coleman – Yes and thank you for plowing away on the Memorial Highway, I appreciate it. I did have one request that I admittedly failed to mention at our last meeting, and I apologize to that community. However, there is a request to a speed study on _____ Road, due to the increased traffic on that road and a local farm is anticipating a small family orchard and are already having difficulties getting across the road. There are also a lot of individuals walking and walking their dogs. If you guys could do that and if it is still within the parameters and do what needs to be because it is not a posted road so, at least through the residential portion. There are no other intersections through Turbin not till you get to the end of High Hopes, and I think it would be reasonable. It does get a lot of traffic and would like for you to consider that. I would also like to mention where the contracting crew came through doing the line from Copper Valley to Indian Valley the way that it is sloped is still pushing debris out into the road and not sure if you have anyone going out to review that. It is the way they sloped that back when they put in the utility line and that bank is right and, in some places, touching the white line so its pushing the water out into the road and there is a culvert over there before a residence house and its not quite making it there. I fear in winter and its already on a slope a deep-down slope and if somebody hits that and there is two houses right there and if somebody hits that ends up in the yard. That slope really needs to be looked at in my opinion. And, also, I mentioned it to you, you guys took care of it a while back the same kind of thing happened on Indian Valley Road and White Rock, going towards Montgomery County line. The water runs across the road with a culvert there, it's probably a quarter of a mile up from the White Rock, Indian Valley Road intersection. You guys cleaned out that ditch and that was great, but I think that ditch is filling in again so maybe we can look at that and keep that water off the road. That is all I have.

Supervisor Boothe – Thank you and thank the crews for the work done. I am going to mention the shoulders on Route 8 again and I know that's a normal thing, but they are only going to get worse with bad weather. You have to get with someone from the water authority or someone else before you can actually sure up the banks or the road, don't you?

Mr. Clark – Correct. Especially at a stream.

Supervisor Boothe – Well, they can fix it but they have to go through the process just like anybody else. There are a few places there and maybe when we do our ride around, we can take a look at them closer if they keep eroding, I fear you are not going to have a road. Also, where 730 meets Route 8 I mentioned this a good while back. The water runs in any ditching there along that guardrail on 730 is completely filled up and washes gravel out to the road but this winter it is going to wash water into there and freeze and somebody is going to come down that hill and they are not going to stop and go right out into traffic. I would put that for me way high on the priority list before bad weather sets in to look at that.

Supervisor Coleman – To your point it's actually harder to stop when it washes out on the gravel. It's like marbles when you are going down on the gravel and try to stop your sliding.

Supervisor Boothe – And the speeds down there already are ridiculous, it's thirty-five and even with that its dangerous there. And, I apologize if I haven't mentioned it, but there was some shoulder work remaining on Gallimore Lane that needs to be done and down at the end of the road it needs to be cut out so if so, you would go into the culvert rather than into the yard or across someone's driveway. Darryl and them may have already taken care of it but can you just double check. Also, out here on Fox I apologize I didn't get out there but where that was damaged sometime before winter that re-bar is exposed and needs attention. And while we are in that direction there is still a sunk in place on Penn Avenue before the hole developed in the culvert. Now they finally did get it to fill up but it is starting to sink back up. Okay, that is enough for now and hey at least I didn't mention debris. I'll save that for another day. But I do appreciate you and all the workers and I know you are doing everything you can. Hopefully we see some changes in Richmond that can hopefully help.

Supervisor Kuchenbuch – On that note I will say that you continue to put the rock up hill with so many projects and not enough people to do them so I really want to start my comments saying how much we appreciate all of the work and all of the VDOT employees and what they do and how hard they work. I want to mention again Harvest wood and Red Oak Road, those are two roads that are in bad shape and really do need to be looked at. I think there are ways to better divert it to keep that road safe. I do appreciate and came up on them fixing 615 and had no idea that the culvert was as clogged as it was. Ronald and I were talking and he said that the water had pooled up and people were hitting deer in that area and they hang there because they were going for water. I asked him if he thought it would help him with the other area as it comes out of that house as you enter into the curve as a similar situation as to what Justin talked about it becomes iced and an ice-skating rink, people have actually flipped right there. So hopefully the work they did yesterday, as that was quite an extensive clean out and that pipe looks really old. That is an old concrete one and I am not saying we need to replace if it is still working but people are going to put driveways in where they want to put them in and if VDOT gives them the go ahead then it becomes a road and I don't know if a study needs to be done. Other than that, most of the roads I have been traveling on the

district are in relatively good shape. There is a caver-ness hold somewhere on Moore Road just above Spangler Mill Road to the East just look at that.

Supervisor Yoder – I don't have a whole lot, first of all I want to say thank you. The road 221 and Franklin Pike, they did some work and repaved and it looks really nice, great work there. I had requested before and was really hoping for some new lines out on Franklin Pike. That area particularly had some middle lines but did not have any side lines and once put in the side lines really helped out there. The only other thing I had, was I had a request on Jerry Lane which is a dead-end road in my district. On a speed study and when they would get out there, but its almost like it has already reduced speed but the signs are not up and something in my mind tells me they already had signs up for 35 maybe. But there are a lot of houses out there and a gentleman called me about some of his pets being run over and people are flying up and down that road. One of them dodged the school bus and just a bunch of issues with speed.

Mr. Clark – I will check to see if it has ever been marked.

Supervisor Turman – I'll start out by thanking you. The only thing is people are still complaining about that bridge.

Mr. Clark – I know you keep asking about it but it's getting a little too late to fix it and they said they were planning on doing it but I don't know when they plan to do it. But I will ask again if they plan do it.

Supervisor Turman – Like I said, I appreciate the machine work, gravel work and all that you have done and that they still have a lot more to do but appreciate it. And getting Reese Road as soon as you did. Lauren mentioned signage and it go me thinking the speed sign on _____ road and the 911 sign over there needs to be put back up right down there in the intersection of Reece Road. The speed signs off of Shady Mill, they just took it down took it right off the post.

Supervisor Kuchenbuch – One more thing, we were discussing the industrialization of Franklin Pike and Shooting Creek and introducing the thought of a 4-way stop and reducing speeds and such and give us a synopsis of your discussions about this.

Mr. Clark – Sure, that is something we discussed in front of the Board, and had our traffic engineering look at that and they don't put a four way stop.

Supervisor Turman – I actually was not finished yet. Down Branden Road and still talking about the big pot holes and such and they are everywhere. That one guy over there gets pretty upset and has tried to fix them with his little bitty tractor but it doesn't fix it all the way. But I appreciate the work you all do.

Mr. Clark - Thank you. A little bit about Franklin Pike and Shooting Creek, and the possibility of a four way stop. There are some warrants for a four way stop because that is kind of a drastic change and traffic pattern that people are not necessarily used to.

When people drive by habit. We thought the more prudent thing to do is to look at a speed study reduction on Shooting Creek. That is the biggest sight issue is when coming from 221 onto Shooting Creek over that ridge there and you do not have a lot of time before Franklin Pike. Our worry was that, even if you put rumble strips or stop ahead signs. What you don't want is somebody barreling through and then someone coming down Franklin Pike assuming that person is going to stop. So, we are going to look at a speed reduction first all the way from 221 just past Franklin Pike and some better visibility, more signs or bigger signs on the Franklin Pike side. We want to try to highlight the congested area right there at those intersections. We did put one in Montgomery County and Bedford County recently. They go through a pretty rigorous study before that. All you can do is put up signs and hope people obey them and give them an opportunity to see the signs. So we are going to go with the 35 MPH speed limit which is kind of an intermediate step and we will keep an eye on it and keep the option for a four way stop.

Supervisor Kuchenbuch – We also talked about 221 and Franklin Pike with the curves, has anything moved on that?

Mr. Clark – There were no speed studies but we are looking at more curve warning signs. And again, all we can do is put up the signs and hope people obey them.

Supervisor Boothe – Y'all talking reminded me of several things. You guys were looking into Milestones.

Mr. Clark – Yes, I spoke with Angie yesterday and we are looking at working it out to allow un-load and load on that one side of the street especially children. Drop off and pick up children. But restricting parking during the day so they are using the crosswalk and not coming out between the cars. So, we got signs ordered for that, they are special signs. I think it is going to say ten-minute parking only from 7-6 or something like that. She said parents are in there all the time from early morning to late evening even during the day some time. So, we are going to go ahead and restrict parking to ten minutes which basically allows them to load and unload. And then we are also looking at Route 8 going north into town and what can be done there. We have discussed a lot of things with our traffic engineer and are probably outside any of our funding mechanism. So, we are looking into things like bigger signs, and I am going to look at one that they did in Pulaski County near the Highschool which is a lighted permitted sign that VDOT didn't do, it was the County Or the school system did with a permit and that is a possibility.

Supervisor Boothe - The other thing at the crossroad of Woods Gap and Baker where you go up to the Highschool 2-300 feet up the road there. Last I looked they still have not replaced the 25 MPH speed sign that got stolen. And I also noticed on Route 8 coming into town in front of the Brewery the missing 35 MPH sign. I don't know if it got hit or grounded off, but it is not leaning up against a tree. At least they leaned up where you can still see it. Those two speed signs really need to, when you can get to it put back up.

Supervisor Coleman – This one may have resolved itself and I failed to notice, but I was thinking about for you guys and your sake. South bound on Route 8 at Parkview there looks like there has been a spill of concrete on the travel portion of the highway and should a plow hit that there are several big pieces. Nevertheless, its going to wake someone up or tear something up.

County Administrator Millsaps - I did have two things if you don't mind. One was a very positive thing, which will also be new to you. We have been looking for a letter from VDOT to assist us with an ARC grant related to the commerce park and that letter came yesterday. I wanted to point out, that was taken cared of which was also an up-hill battle and wanted to thank you David, I think the words were pushing a rock up the hill. I wanted to make sure while you were here that I told you about that. Then, I have been told the road into the rec park is a VDOT road, and I never put anything on the list but there are two really nice pot holes. If it is a VDOT road that would be kind of nice and if it is not, let me know and we will throw some stuff in there. Thank you.

Supervisor Yoder – Mr. Chairman I have a park question that may be appropriate to ask right now. The big commercial sign that is on the park property, at one point there was an agreement and I was wondering if that agreement has run out yet or if it has changed since we took control of the park.

County Administrator Millsaps - That is something that is in process. Apparently, there was some previous advice to not asking businesses for money during COVID and I certainly understand that. I have encouraged our Recreation Director, given the County's budget, it would be great to see if there were some folks that would like to contribute and get some things in response to that.

Supervisor Yoder – No, I am talking about the one that is on Route 8 the big sign that is for a lot of the businesses. Originally there was an agreement and when I was on the Rec Board, they had quite the discussion about it and for several years they were allowed to put a sign there. But still its there and with the change in our leadership it suddenly struck me that having a big sign there maybe another business would come there and say you let them do it and I think we need to be thinking about that. It might be something that you may want to look into because my concern at the time was that if you let one person put it up without a fee then anyone can put it up. I don't know if there is still agreement but it should be open for anyone to purchase.

County Administrator Millsaps – When I make my next trip up there, I will check it out.

Supervisor Boothe – When we took over, I wanted to make sure we honor what ever agreements were had but when those agreements run out the city needs to take a look how we are doing that moving forward. And we don't want it to seem like we are treating some different than others.

Supervisor Turman - I guess we can go down to 9 b.

County Administrator Millsaps – We can do that Mr. Chair or so we don't forget we can circle back to the other sheet of disbursements, and I will go ahead and let Kim give you the report.

Assistant/Deputy County Administrator Chiddo – The two explanations are what Linda mentioned earlier with regards to the first line item is the lease of the Tahoe and the second is with regards to the Sheriff's vehicles.

On a motion of Supervisor Yoder seconded by Supervisor Coleman, and unanimously carried to approve the additional disbursement.

Supervisor Yoder- yes

Supervisor Coleman – yes

Supervisor Kuchenbuch – yes

Supervisor Boothe – yes

Supervisor Turman – yes

9 b. ARPA Grant Program; PSA Agreement and Additional Grant applications.

County Administrator Millsaps – This is kind of updates for approval and if you want us to get any additional information for you. So, as you know the ARPA program is effectively the second round of CARES money. Slightly different funding and we received that in June, well we received half of it and it was right around 1.5 million dollars which was deposited in Skyline Bank. We will get a second tranche later. As you recall you initially approved expenditure of three sets of funds. Two of those we took care of quickly which was the sheriffs and the VATI grant match, so the \$100,000.00 to match the VATI grant. The PSA we required a little more extensive agreement with them because of the size and complexity. That agreement was completed by myself and Mr. Durbin. That agreement has been signed by myself and Mr. Durbin, the check has been cut and provided to the PSA to be picked up.

Supervisor Kuchenbuch - I do want to say thank you so much for that documentation and it is so important especially when dealing with this kind of money and that it is going to an authority and I just really really appreciate it and thank you. And, that's of a supervisor not as someone who sits on the board of PSA. For this board to be able and willing to track things like that, thank you.

County Administrator Millsaps – Thank you. And to be fair to the PSA you can recognize the difference in treatment like the extra money given to the Sheriffs office, that still runs through our office. Where the PSA we wrote them a check for three quarters of a million dollars and so that is a little bit different situation where we do not have the same mode of control. So that is why there is a more extensive agreement. I had hoped to have an additional grant application for you related to some improvements at the rec park. I did get an additional draft but the more we looked at it and I looked at the requirements we need to and I got some additional verbiage from other communities that are using there ARPA funds to purchase playground and other similar equipment.

We need to go back and make some changes. We need to make sure, to your point Mrs. Kuchenbuch, it complies with the requirement. Apologies, but we needed to get it cleaned up a bit. The thought is on the grant application that is, is to replace not repair as per the grant requirements. Newer, better as it relates to public health. We have been looking at different types and materials of playground equipment and so before we move forward, we may want to have some type of conversation with particular thoughts about other than it looking nice, other thoughts of what type of equipment you would want up there. We have some community members that have shared some thoughts as well. The variance on cost for playground set is somewhere between, looking at pricing off the internet, the variance can be anywhere from about \$30,000.00 to \$100,000.00 plus.

Supervisor Boothe - I think safety and maintenance part and there are a lot of things that come into it but I think those two things really need to be looked at.

Supervisor Coleman - In addition, maybe we can look into doing a simple survey and put out on the rec centers website to include parents of the age group that we are trying to focus on what the communities' thoughts are when considering that.

Supervisor Boothe – And also, instead of the wood chips, I have seen rubberized mulch that are held together some way and it is cushioned and that would be something to look at as well. And the maintenance on it is very low.

Supervisor Turman - I know a fellow, a couple years ago his little girl and got one of them wood chips in her foot and got infected and they ended up with a pretty good doctor bill. I don't like the wood chips for little kids.

County Administrator Millsaps – to follow up on that we could also set up so that they could forward it. For example, another group that uses the park a lot is home schoolers, I don't have a great list of home schoolers. But people know folks and maybe they can share it amongst those who have similar aged children. If I might this takes us just a little off track but we were up there yesterday working on the outdoor classroom location. Some of the things that came up there in that was a survey of parents. Whether it is what we build with the current funding we have for the outdoor classroom, or what was pointed out to me in my experience, that if we do well with those forestry grants, they are often willing to entertain you for funding for the following year. Even though they are smaller grants like \$10,000.00, \$15,000.00, you start doing that over and over, potentially if something good comes out of this survey it doesn't necessary get funded right away but could give us a blueprint for future applications. And, would also help build our score candidly because having a community survey of needs helps push your score up on those forestry grants, so I appreciate it.

Supervisor Kuchenbuch – I have a couple of questions from our applications, has anything come in? Have we gotten those?

County Administrator Millsaps – You have the tourism one and the Plenty folks and of course the constitutional officers are the folks that have been bringing questions up. The

other things that are in there that were anticipated and haven't come forward was one looking at HVAC for this building and maybe for some of the other buildings, we were kind of holding off on that before other decisions were made about property. Now that we changed Mark's role a little bit, I think we are going to start moving forward with the conversation with what we currently use and what needs may be. It's a long answer Mrs. Kuchenbuch and that one we don't have an application for yet. But we anticipate now that we have had some staffing changes we will do that.

Supervisor Kuchenbuch – What about the EMF one?

County Administrator Millsaps – As I recall where we had left that and I might be mistaken about that was you all had instructed us to go ahead and move forward with go ahead and scheduling the changes and taking funds out of what we had currently and kind of see where we end up needing to that. I think the only other thing that I recall being on that list was a suggestion of Social Services and I had about maybe buying some picnic tables and some heaters and utilize that space under the carport maintenance area so Social Services could potentially use that space for some supervised visits for folks to be outside if they wanted for health reasons but that also fell into some of the conversations had about property but we can certainly put that together. And I can tell you Chad has been exceptionally good to work with but they are definitely always asking about space for supervised visits and visits with children and family members. Again, as kind of a side note to this, he is going to be spending some of their money to do some furniture upgrades and put some kid things in the Carillion room and has asked about if they could have somebody do a child friendly mural in there donated to make it more kid friendly. As you know we are potentially going to use that space more for meetings in general given that we will be probably capturing this space for office space. That is something that we have discussed and I have not said anything yes or no about a mural and said that sounds great and let's see where everything ends up.

Supervisor Coleman – Can we also see what the requests are from the court clerks and try to get to some of these and act on out of the way? With respect when I say out of the way lets take action and let's get to them.

Supervisor Yoder – I guess I have a question on as far as supports I would hesitate to do them without doing some of the other offices like treasurers and some of the other court house offices. I am curious on others perspectives.

Supervisor Coleman – The only thing is on the amount and the very large burden that they incurred due to the executive order due to postponement of trial and the number of summonses that went out and subpoenas that went out and having to facilitate with the commonwealth office and the defendant's office and coordinate trial. The eviction issues trial redates, and I whole heartedly hear what you are saying but I think with this pandemic there were some costs by agencies that perhaps were a little bit more than others. When you deal with certain situations it can be more difficult and I don't think it was articulated and I support what has been requested from them.

Supervisor Yoder – Yes and there has not been a request from anyone else and we can't actually consider it without a request. If we did honor this request maybe I can ask if some of the other offices had a similar request, we would honor that.

Supervisor Boothe - From my understanding the request was for an additional amount for the employees. As far as the office expense, if they qualify for it, we should definitely do that. If we are talking about hazard pay or bonuses on that part, I think it needs to be equal across the board and treat everyone equal.

County Administrator Millsaps – And I need to let you know and can not remember if I emailed you on it though. What you have in the books is the combined from the courts and Rhonda who has put in a request as well. She had written and asked that she would like to remove herself from the request so I wanted to make sure that was clarified.

Supervisor Kuchenbuch – So right now the request is what Rhonda brought us and the other situation of \$22,400.00. Is that correct?

County Administrator Millsaps – The amount for the combined court was \$22,000.00 and that was just hers, and then Rhonda's was a different amount.

Supervisor Boothe – Maybe we can get that amount and then discuss and make a motion.

County Administrator Millsaps– Yes, I do not have that in front of me but we can get it.

Supervisor Truman – Take a motion to go into closed session at 14:37 of 11 A.1, A.3, A.5 and A.29.

Supervisor Boothe – Does that include what you would like to discuss?

Supervisor Yoder – Yes under A.1 and A.5 its not under the same description as A.5 but has under an individual under the reference of new business. I will read the actual. Discussion concerning perspective business or of existing business and no previous announcements have been made. Other business industry interested in locating expanding facilities in the community.

8 f. Closed Session under §2.2-3711 A.1., under §2.2-3711 A.3., under §2.2-3711 A.5. and under §2.2-3711 A.29

On a motion made by Supervisor Boothe, and seconded by Supervisor Kuchenbuch, unanimously and carried, it was resolved to go into closed session under §2.2-3711 A.1 for discussion, consideration, and interviews of prospective candidates for appointment to boards and commissions; under §2.2-3711 A.3 for disposition of publicly held property; under §2.2-3711 A.5 for discussion of Agriculture and Forestry Industry Development facilities grant and prospective/existing business use; and under §2.2-3711 A.29 for discussion of contract negotiation with company regarding County owned property.

Supervisor Boothe – yes

Supervisor Kuchenbuch – yes

Supervisor Yoder – yes
Supervisor Coleman – yes
Supervisor Turman – yes

On a motion of Supervisor Boothe, seconded by Supervisor Yoder, and unanimously carried, it was resolved to come out of closed session.

Supervisor Boothe – yes
Supervisor Yoder – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Turman -yes

CERTIFICATION RESOLUTION

CLOSED MEETING

WHEREAS, this Board convened in a closed meeting on this date pursuant to an affirmative recorded vote on the motion to close the meeting to discuss under §2.2-3711 A.1 for discussion, consideration, and interviews of prospective candidates for appointment to boards and commissions; under §2.2-3711 A.3 for disposition of publicly held property; under §2.2-3711 A.5 for discussion of Agriculture and Forestry Industry Development facilities grant and prospective/existing business use; and under §2.2-3711 A.29 for discussion of contract negotiation with company regarding County owned property.

WHEREAS Section 2.2-3712 of the Code of Virginia requires a certification by the Board that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby certifies that, to the best of each member's knowledge (1) only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act were heard, discussed or considered in the closed meeting to which this certification applies; and (2) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting to which this certification applies.

Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Yoder – yes
Supervisor Boothe – yes
Supervisor Turman – yes

This certification resolution was adopted.

County Administrator Dr. Millsaps – We went back and wanted to make sure you received the request from Rhonda that was not originally in your book. Kim went back and pulled it for us, and we wanted to clarify some things on it. So, I am going to let Kim do that.

Assistant/Deputy County Administrator Chiddo – You each have a copy and if you look there was hazardous pay requested in the amount \$32,480.00 by Rhonda. On the second page on the back of it she broke it down by hours at the rate of pay of \$4.00. This does not include what she also discussed with regards to the digital that is separate, on the page you will see a request for that, and she clarified that this is not necessary. So, you see the totals on the side which come up to \$32,480.00. This amount is hazard pay only. So, we ran for the other departments and was a blanket amount for \$39,000.00 but it did not show the break but confirmed it was the Sherriff's office.

County Administrator Dr. Millsaps – So we were going back because you wanted to know what was offered as similar type things that was offered to other departments in the past out of this pot of money and we of course allocated \$39,000.00 that was requested for the Sherriff's office which I believe was \$3000.00 per person. And that was the same amount for the folks that were covered by what the state was giving so that is how you came up with the \$3,000.00. I don't know and you all may remember but Kim and I were not here to know the amounts that were given out of the CARES fund for solid waste and EMS.

Assistant/Deputy County Administrator Chiddo – I have Angie looking into that through the payroll system through Bright. However, it was coded differently, and we are looking into the specific coding of that to give you an accurate report of those disbursements.

Supervisor Kuchenbuch – There should have been some emails or stuff that were in our packets from Cindy that showed those breakdowns.

County Administrator Dr. Millsaps – We just don't have that handy right now. But, since you all wanted to have some conversation about these two we thought you may want context.

Supervisor Boothe – So out of that \$39,000.00 that was \$3000.00 per person and if the state matched it some got \$6,000.00.

County Administrator Dr. Millsaps – No, some folks got there \$3000.00 from the state and then the Sherriff came in asked for the \$3000.00 to cover the folks that were not covered by the state. So, everyone would get the same amount in the Sherriff's office.

Supervisor Boothe – Now that we established the number, I am leaning toward \$3,000.00 per person. I understand that is not what they are asking for, but I am looking to treat everyone fairly. I may be missing something, but we are basically awarding hazard pay to anyone who has asked for it and Justin clarified how they came to that number, Justin thank you.

Supervisor Coleman – The figures are based on the first round the Board approved for EMS and departments.

Supervisor Kuchenbuch – What is the time frame they used to come up with the amount, as it looks like March of 2020.

Supervisor Yoder – My question is, can they use ARPA money for this type of hazard pay?

County Administrator Dr. Millsaps – It would be March of 2021 because Dr. Wheeler had to go back and adjust their request to match the date.

Supervisor Boothe – So are these numbers March of 2020? If so, we must adjust that.

County Administrator Dr. Millsaps – So we can send it back and ask for clarification for that and bring it back to you.

Assistant/Deputy County Administrator Chiddo – So I think what we should do is validate the ARPA date. Go back re-visit Rhonda and Nicki let them know how we are looking at this.

- 9 b. County Administrator Dr. Millsaps – Ok thank you, we have guidance on how to move forward with those two. You do have two other completed applications from outside folks, completely outside folks and I don't know if you want to have any discussion about those or move that forward.

Supervisor Boothe – Have you reviewed them and see if they do qualify?

County Administrator Dr. Millsaps – Yes, the one is for the Shop Floyd Va. and is the same thing we did with the CARES money with tourism. We believe that it does qualify. Now having said that we believe there is some new tourism money coming from the State. Even though tourism is under the town for purposes of fiscal agency that might even have to come to us. I think they would be interested in any guidance because it would be time to start putting that campaign together.

Supervisor Yoder – So we are discussing the first \$35,000.00?

County Administrator Dr. Millsaps – Yes. The last one is the request from Plenty. There are three items together with their request. The three items include a part time person, modifications to the building, a carport for folks to pull in, and the third item is insta cart.

Supervisor Kuchenbuch – I am not sure about trying to fund someone's employee. Because if you are going to put somebody to work you must find the money to keep them.

Supervisor Boothe - There is a difference between retention and new hire.

Supervisor Kuchenbuch – Exactly. I have no problem with doing some modifications and agree with the covered porch.

Supervisor Yoder – The covered porch sounds reasonable and asking \$17,000.00 for that makes sense and I would be willing to do that.

Supervisor Kuchenbuch – I think the covered porch is a wonderful idea, I think it is important. I have been there and watched and think that is important and of good use.

On a motion of Supervisor Kuchenbuch, seconded by Supervisor Boothe and unanimously carried to approve and fund for Plenty the covered porch in the amount of \$17,000.00 and then for tourism for \$35,000 towards help shop Floyds.

Supervisor Kuchenbuch – yes

Supervisor Boothe – yes

Supervisor Yoder – yes

Supervisor Coleman – yes

Supervisor Turman – yes

10. a. Appointment to Floyd County Selective Service Local Board

On a motion by Supervisor Boothe, seconded by Supervisor Coleman and unanimously carried, it was recommended to appoint Mr. Richard Telling the Selective Service Local Board,

Supervisor Boothe – yes

Supervisor Coleman – yes

Supervisor Kuchenbuch – yes

Supervisor Yoder – yes

Supervisor Turman – yes

10. b. Appointment of two Board appointed positions to Tourism Development Advisory Council

On a motion by Supervisor Yoder and seconded by Supervisor Coleman and unanimously carried, of the appointment of David Owens for a two-year term and Jessica Taylor of a one-year term to the tourism development advisory council.

Supervisor Yoder – yes

Supervisor Coleman – yes

Supervisor Kuchenbuch – yes

Supervisor Boothe – yes

Supervisor Turman – yes

10. c. Approval of Chamber of Commerce representative on the Tourism Development council.

County Administrator Dr. Millsaps – as you recall the requirement is the chamber nominates someone and both the town and the County need to approve that recommendation.

On a motion by Supervisor Kuchenbuch and seconded by Supervisor Boothe and unanimously carried, of the approval of Mrs. Karin Grosshans as the Chamber of Commerce representative on the Tourism Development Council to serve a two-year term ending July 31, 2023.

Supervisor Kuchenbuch – yes
Supervisor Boothe – yes
Supervisor Yoder – yes
Supervisor Coleman – yes
Supervisor Turman – yes

10. d. Facilities and Maintenance update

County Administrator Dr. Millsaps – As you all know Mark has graciously agree to expand his role to include, not only to continually be our County Building official but also take over, overall management of facilities, which includes the transfer station, maintenance, and capital planning. He is here today to tell you what he has been finding and some thoughts.

Building Official Mr. Bolt – We have three trucks, twelve men, two leaders, four workers, four drivers and two operators. Basically, we have two operators always working in the transfer station unloading trucks and cleaning up. We got four men drive around two flatbed trucks or box trucks and they are loading and unloading everything by hand. It is a little bit time consuming. We have a backup driver which is also our mechanic which I think is saving the County lots of money. But what we want to do is take some of these old boxes and change them to use for cardboard instead of having to back up and unload them by hand and take up and dump instead of pushing using the roll off and try to save time and labor.

Supervisor Boothe – I only have one thing that comes to mind. You might need boxes set up in different places. What about leachate? The green boxes are not watertight so you are going to have rainwater getting into these boxes and they are going to have to be treated, unless I'm wrong, we should get clearance. Because that leachate is a contaminate that has to be contained and hauled off.

Building Officer Mr. Bolt – Well, maybe we can have a separate concrete pad flowing the same direction, so we keep everything in order. We are trying to get that started and then look at plastics and glass. Also, the picture you have there this is County owned property and its right beside the Willis fire station. This is a quick run, I think the transfer station goes around and picks up all these boxes around about and its three boxes over here, over there seven boxes, three more over there and so forth. What I am thinking is to ask permission of the board, we have property next to the fire house in Willis, this is County property, doing a convenience center. Instead of all these trucks running around all overspending all kind of gas, make something that is central. Save fuel, cost, where and tear on the vehicle. Something like this we can put cans out for recycling, 24 boxes there for trash and three roll offs. This here is a talking point and to get us thinking. Something like this is going to cost a lot of money upfront but hopeful it will cut fuel price, labor down and cutting trash down. You should see a payoff within a few years. What you got started in Indian Valley, the new boxes, the new fencing that seems to be staying clean. Maybe you can think about a starter area or this one as a guinea pig.

Supervisor Yoder – That needs to be a board discussion during budget time.

Supervisor Boothe – Does that change anything in our permitting process? Going to individual sites?

County Administrator Dr. Millsaps – I don't think it changes, I will double check, but I don't think it changes our permit. We will have to change the transfer station, operation manual which we must update every year, sign something and they have to come and audit it. When that happens, we would have to make that change.

Supervisor Kuchenbuch – So which ones were you thinking of pulling off the road and making centralized. Is it where you have the line?

Building Officer Mr. Bolt – That is more of the line for the Willis area, Paul Goads, Weeks, Topeka Church leave, these other little ones once we work to it like Vons Mill, 2-3 boxes there, Macks Mountain pull them, eventually as we work on this, we will pull all the outside sites away. Try to get four locations and then at a later date try look at around town and possibly leave the ones like Slaughters and Franklin Pike. Because if we try too push to much, we will get bottle necked and be in to much trouble. Trying to keep the trucks on the main roads as much as we can.

Supervisor Yoder – I think you should develop a plan and bring us a ballpark price and then we can start in February.

Building Officer Mr. Bolt – We'll get something prepared for the next year's budget. I can take a guess, and going to look at getting it surveyed, engineer, erosion settlement and get, if necessary, get some dirt if needed from somewhere else.

County Administrator Dr. Millsaps – We spent part of the funding already, but you guys put \$80,000.00 towards the budget, after we did Indian Valley to do some green box site issues. We do have to spend some of it up at Lick Ridge. We will have to deal with DEQ, and so far, that has gone fairly well. I did work on some permitting revisions which I have sent to Sherrell and there is a paperwork issue with some of our old permitting stuff, so we are kind of starting over. But DEQ recognizes that they don't have everything either, so it is working pretty well.

10. e. Floyd County School Board requests approval of revenue to FY22 in the amount of \$189,315.00 from ESSER II funds for HVAC Controls and Convector Valves.

On a motion by Supervisor Coleman, seconded by Supervisor Kuchenbuch, unanimously and carried approved the Floyd County School Board requests of revenue and expenditure supplemental appropriation in the FY22 budget in the amount of \$189,315.00 with the revenue source being federal ESSER II funds used for new HVAC Controls and Convector Valves at Floyd County High School.

Supervisor Coleman – yes

Supervisor Kuchenbuch – yes

Supervisor Yoder – yes
Supervisor Coleman – yes
Supervisor Turman – yes.

10. f. Floyd County School Board requests CI funds for FY22 in the amount of \$122,396.16 for specialized welding equipment for the Collaborative and Career Development Center.

On a motion by Supervisor Boothe seconded by Supervisor Coleman unanimously and carried approved the Floyd County School Board request of \$122,396.16 be appropriated from the Capital Improvement Fund to the FY22 School Board budget in the operation & maintenance Category and Career Development Center. This request is associated with specialized welding equipment for the Collaborative and Career Development Center.

Supervisor Boothe – yes
Supervisor Coleman – yes
Supervisor Kuchenbuch – yes
Supervisor Yoder – yes
Supervisor Turman – yes

10. g. Floyd County PSA award letter, for COVID-19 ARPA SLFRF approved for \$5590.19 and request of funds and signatures.

On a motion by Supervisor Kuchenbuch seconded by Supervisor Boothe, unanimously and carried for Floyd County PSA Award Letter, guidance and required certification and comparison for COVID-19 ARPA SLFRF Municipal Utility Assistance Program approved for \$5590.19. Partnership with the County for the funds and signatures are required.

Supervisor Kuchenbuch – yes
Supervisor Boothe – yes
Supervisor Yoder – yes
Supervisor Coleman yes
Supervisor Turman - yes

10. h. County Administrator's Report – Dr. Linda Millsaps

County Administrator Dr. Millsaps

I have good news and bad news regarding the Bear Grant. The good news is we were awarded the Bear Wise Grant from the state. The bad news was the request was for \$52,000.00 to hopefully building a convenience center by the commerce center. That amount requested exceeded the total amount available for the state for this program, which neither Betsy nor myself knew, so they awarded us \$8000.00. One of things I suggest we use that funding for would be for some bear resistant containers at the Rec Park because those are smaller and would be less expensive. This would also help with some of the trash issues and potentially look at other things, maybe some signage around

the green box sites. This will also help meet the qualifications to be a Bear Wise Community which would help us with future applications.

Personnel/Staffing update, we have gone through a series of interviews for an IT person and have done a series of first round, and second round with the management team. Right now, we are to the point as there is a unanimous recommendation of the people interviewed for an IT Person. Kim and I will sit down and chat after we get through today and figure out where we will go. We also still have posted the position to work with Mark. That would be both a maintenance person and a residential building trainee with the hopes that over time they would be able to start helping Mr. Bolt with some of the additional inspections. The number of permit requests continue to go up and we continue to be 50% year over year. So, assistance is required. Finally, we still have posted an EMS, full time EMS position. We have received some applications, not as many as we had hoped but probably more than we had expected given the current market and people seem to be responding with interest in the 24/72 schedule that we proposed. It is allowing some folks who have other types of jobs to help us because they can work around their other jobs.

The parking and shooting range updates are related. If you recall the Sherriff asked about putting a shooting range out at the transfer station potentially on the land fill and creating a parking pad for vehicles that have been ceased. We have been talking to DEQ as part of this continuing permit discussion about both of those items and you will not be shocked to know that DEQ has created a book on how you can do both things. The parking issue we thought we could do however DEQ does not want you to do anything that would puncture or cause any issues to the CAP. Mark thinks we can and might be a space out there that would be on a transfer center space and is not necessarily over the landfill. So that might be a possibility. The shooting range one, has a nice book to tell you how to do that and may be a little more challenging, but again we are trying to work with DEQ through what those requirements would be. I have also asked separately, Billy Newcome to double check that this will not cause any extension of our compliance issues.

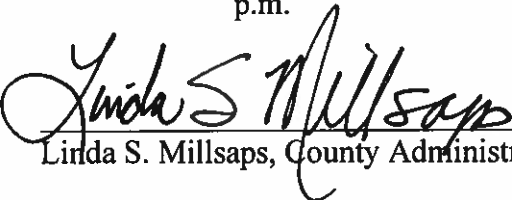
The final item I have on here, is that I have been asked to be a panelist at the Governors Housing Conference to talk about Floyd County, our affordable housing situation, and what the impact has been with the Zoom culture. Essentially, folks being able to move out of Urban areas and move to more Rural areas, and part of the reason they wanted us or me to be on the panel and talk about those things. It appears that we are one of three counties that are on track to potentially get 100% coverage, three rural counties and talk about how that has been helpful and the impact. What I will likely talk about related to that impact is, really is Lydeana and I have looked at the numbers and what we have consistently seen is that it does allow more people to have stand alone businesses and helping grow our current economy probably more than necessarily bringing folks in.

11. Board Member Time

Supervisor Boothe – I was just going to remind everybody to look at the Sherriff's proposal and we can take it up on the 14th meeting. Whatever we decide at that time it will be enough time to get everything going for January 1.

12. Adjournment

On a motion of Supervisor Yoder, seconded by Supervisor Boothe, unanimously and carried, it was resolved to adjourn the meeting to December 7, 2021, at 7:00 p.m.



Linda S. Millsaps, County Administrator



Joe D. Furman, Chairman, Board of Supervisors